

April 10, 2013

TRAINING MEMO 2: CURRENT LEADER TRAINING STATUS

Ranger Leaders,

This email will cover the **Current Leader Training Status**

1. As mentioned in the introduction memo, we have had a busy training schedule over the past two months. I would like to take the time to present our current statistics with training so that as part of the Ranger body and an influencer for training, you will know where you and your outpost, section, or division, fit in.

The national office is responsible for providing the national camps, but the district can request them providing we have the proper facilities to hold the event. I need to have requests for national camps submitted to the region by May for the following year. This has been difficult when calendars and facilities are not confirmed until the fall of the year.

The region is responsible for hosting and staffing the national camps conducted within its area. It tries to operate off of a five-year plan. The region also conducts and oversees the Training Academy to certify instructors for teaching Basics, Essentials, and other Ranger Ministry Academy (RMA) courses.

At the district level we are responsible for teaching Ranger Basics, Essentials, and continuous learning modules. With the current limited amount of certified instructors and the requirement for a minimum team of three, we try to provide training at a centralized area that can service as many as possible. We currently are not able to visit individual churches; it is not good stewardship in regards to instructor time and finances. Instructors work on a volunteer basis and are not compensated for the time and the costs to get to the training site. At the district level we also put on the junior training camps for the boys.

What are division, section, and outpost leaders responsible for? Division and section leaders should be aware of the numbers of leaders in their area of responsibility and which ones need particular training. They should be coordinating with the district staff to get their leaders trained. The outpost coordinator should be seeking to ensure his leaders are up-to-date on their training. A basic concept is that the more a leader is trained, the longer he will last in the ministry, and the more he should be able to put into the ministry. The outpost leaders are also responsible for junior training with the leadership merits and the Junior Leadership Foundations.

2. Where do our statistics come from? Although statistics can be used in various ways, good or bad, basic numbers are needed to evaluate whether what we are doing is having an effect or whether we are doing what we are supposed to be doing. Out of over 200 AG churches in NC, we have only forty-seven chartered churches. Of this forty-seven, fourteen are not AG. The chartering year runs from Sept 1 to Aug 31. We know that there may be some churches using Rangers but have not chartered. The national office provides the district staff with the chartering information of those churches that charter. There is also a listing of chartered leader's names, which we understand is very incomplete since not all leaders in outposts are chartered. Because of that it will be important as an outpost coordinator that you get me an accurate number of leaders working in your church with names so our training statistics will more closely reflect the actual status.

The IPHC conferences and the PFWB have their own chartering as well. The Eastern and Western NC Church of God have a few chartered outposts but some are still chartered under the NC AG. The Church of God as a whole is just now coming on board with the Royal Ranger ministry and a growth in the Ranger ministry is envisioned.

Chart #1 (attached) is designed for the NC District (AG) Royal Rangers which also includes non-AG churches that are chartered with NC District. The baseline of chartered leaders comes from the 2012-13 national chartered leaders listing. The numbers for the subsequent training (Basics, Essentials, etc) and the advancement levels (Ready, Safety,...MOE, OLT, etc.) are based on the attendance rosters for chartered AG outposts or non-chartered individuals that are interested in beginning Royal Rangers in their church. The number of training attendees is actually higher when considering the IPHC, COG, and PFWB students.

Also not taken into account are the trainees who take a course then do not follow through with the ministry or leave the ministry. Still we are able to get a fairly good picture of our progress. Looking at the chart the most revealing fact is that with so many Basics and Essential completions in comparison with the number of chartered leaders ---- why is the Ready and Safety levels so low? This falls back on Outpost Coordinators not following through with themselves or their leaders. Simply taking Basics and Essentials does not get one to the Ready level - you still have to present the gospel, work in the outpost for three months, and read the book Maximized Manhood, then submit your application. Each level has its own requirements and application.

Chart #2 (attached) is a snapshot of the chartered churches and how they relate to completed training to date.

Chart #3 (attached) is designed to show information similar to Chart #2 but breaking it down into section and division statistics. Also the respective division/section organizational staff is listed.

We are continuing to add to the training data base all training completed by individuals. If you have certificates from the old LTC or dates from the LMA you can submit them for inclusion. The eventual plan is to have a transcript available for any trainee that has ever completed some form of Ranger training. Since the IPHC, PFWB, and eventually the COG offer training events, it is very important for attendees to submit copies of their certificates to their respective training coordinators.

As always, if you have any questions just contact me.

We appreciate your service in His ministry,

Tom Frith
NC District Training Coordinator